

FDP

CIRCULAR

FAX/ Speed Post

**Office of the Principal Controller of Accounts ( Fys)**

10-A, S.K.Bose Road, Kolkata-700001

No. Pay/ Tech-II/04/Vol.-LXXVI/cir-01

Date: - /01/2018

To

All CFA (Fys)

**Sub: - Pay fixation benefit equal to one increment under FR 22(I)a(i) to the MCM on promotion to the post of CM and upgradation under MACP Scheme.**

Please find enclosed a copy of MOD ID No.50 (71)/2017-D(Estt/NG) dated 14/11/2017 regarding granting of benefit equal to one increment to the MCMs on their promotion to the post of CM. The letter is self explanatory.

In case the ibid benefit was withheld, in any of your Branch Accounts Offices, due to want of clear directives from this HQrs office in this regard, the same may be expeditiously regulated now accordingly.

All Br. AOs under your jurisdiction may please be intimated accordingly.

**PCA (Fys) has consulted.**

**Encl: As above**

sdl-  
**Assistant Controller of Accounts (Fys.)**

Copy to:-

- i) All Branch AOs : for necessary action please.
- ✓ ii) The Officer in Charge : with a request to upload the contents in our official website.  
EDP/WDC ,Local.

  
**Sr. Accounts Officer (Fys.)**



MINISTRY OF DEFENCE  
DEPARTMENT OF DEFENCE PRODUCTION  
D(Estt/NG)/Sena Bhawan

Per/II

Subject: Non implementation of the MoD ID No. 11(5)/2009-D(Civ-I)(PC-II) — F/B  
dated 06.07.2016 regarding pay fixation benefit in case of promotion from Master  
Craftsman to Chargeman(T).

Refer MoD ID No. 11(5)/2009-D(Civ-I)(PC-II) dated 24.08.2017 addressed to  
this section on the above mentioned subject, copy endorsed to OFB.

2. D(Civ-I)/MoD has forwarded OFB ID No. Per/I/01/CR/658/2017 dated  
19.07.2017 and AIANGOs L/No.AIANGOs/CEHQ/FGK/17 dated 06.07.2017 and  
09.08.2017 on the subject wherein it has been informed that PCA(Fys) vide their U.O.  
Note dated 09.06.2017, have not agreed to grant the benefit of pay fixation benefit  
in case of promotion from Master Craftsman to Chargeman(T) as communicated by  
D(Civ-I)/MoD dated 06.07.2016, till finalization of the revised SRO of MCM and  
Chargeman(Tech). CGDA, Delhi Cantt to whom the matter was referred by PCA(Fys)  
for a possible resolution has also confirmed that in the absence of revised  
Recruitment Rules, promotions to or from grades which were not present earlier,  
may not be considered as authorised under rules.

3. From the order dated 06.07.2016, it is learnt that the incumbents of the post  
of MCM (carrying Grade Pay Rs. 4200/-) on their promotion to the post of  
Chargeman (Grade Pay Rs. 4200/-) as per instructions on the MACP Scheme, are  
entitled to the pay fixation benefits at the time of grant of financial benefit under the  
MACP Scheme. This is more so in view of the fact that the provisions of the FR  
22(I)(a)(1) are invoked in case of non-functional up-gradations wherein the individual  
remain in the same post but are granted the next higher grade pay in the  
promotional hierarchy. In this context, D(Civ-I) has informed that the order issued by  
MoD vide ID No. 11(5)/2009-D(Civ-I)(PC-II) dated 06.07.2016 related to the subject  
was issued after due consultation with DoP&T and Ministry of Finance.

4. In view of the above, OFB is requested to convey the above mentioned  
clarification to the PCA(Fys) so that it may allow the benefit equal to one increment  
as available on pay fixation under FR 22(I)(a)(1) to the MCM on their promotion to  
the post of Chargeman/upgradations under the MACP Scheme.

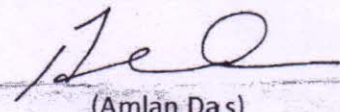
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5. Regarding advice related to amendment of the RRs of the posts of MCM and Chageman, it is intimated that it is in the process in terms of restructuring order No. 11(5)/2009-D(Civ-I) dated 14.06.2010 wherein MCM Grade Pay was made equal to that of Chagemman.

6. The views of DoP&T and Ministry of Finance on the D(Civ-I)/MoD order dated 06.07.2016 have been arranged and the same are enclosed for better understanding of the case by the PCA(Fys).



(Amlan Das)  
Under Secretary(NG)

Shri S.K.Singh,  
Director/IR,  
Ordnance Factory Board,  
10-A, Shaheed Khudiram Bose Road,  
Kolkata-700 001.

MOD ID NO. 50(71)/2017-D(Estt/NG) dated 14.11.2016 2017