



**GOVERNMENT OF INDIA
MINISTRY OF DEFENCE**

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CIRCULAR

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To

The Officer-in-Charge
Accounts Office

Sub: Booking of Piece Work Card in '01' & '02' series work order.

Ref: OFB Letter No. 903/Policy/PWC-Booking/P&P/2017 dated 11.01.2018 (Copy enclosed)

It is to intimate that Piece Work Booking Labours may be undertaken in accordance to Para 231 of OM Part VI which stipulates the following:-

Para 231 :- Fixation of Piece Work Rates for a piece of work / operation is only feasible if the particular work is measurable i.e. reasonable approximation of volume and nature of work involved can be made. Accordingly as piece work rates can normally be fixed for indirect series, repair job, etc. All sundry jobs where exact quantum and nature of work is not susceptible of exact determination should be carried out on day work basis.

Again, according to Para 149 of OM Part VI, Standard Man-Hour or SMH is the hour mentioned in the Manufacturing Estimate to complete a particular Item or a particular job in the production shop based on Time & Motion study.

OFB vide their letter mentioned under reference has opined to allow Piece Work Payments in following three Work Orders of Indirect series with certain conditions.

Hence it is submitted to allow P.W. payments in '01' & '02' series on following conditions:-

Sl. No	W.O. No.	Description	Condition to allow Piece Work Payments
1	01/00057/00	Expenditure against each R&D projects i.e. ODC Expenditure	Piece Work Card may be booked subject to piece work rates for a piece of work/operation and output is measurable. SMH should be determined & stated in manufacturing estimate for payments

			to be made. Work of non-repetitive nature which is not measurable can not be booked in piece work.
2	02/00008/00	Tools for general shop use include repairs replacement of tools, gauges patterns etc.	Labour (Piece Work) may be booked where estimate exists and output is measurable or else labour booking may be done in day work. SMH should be determined and stated in manufacturing estimates for payments to be made here.
3	02/10018/00	Repairs of Defective Detonator 4 sec / 7 sec delay supplied to CAPFs/State Police	Labour booking in P.W. may be permitted subject to firm estimates and on the basis of specific requirement.

No payments in P.W. is allowed in '01' & '02' series other than in three work order mentioned above.



(NABARUN DHAR)

Addl. Controller of Accounts (Fys)

Copy to

Controller of Finance & Accounts (Fys.)

For information.

----- Group of Factories



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