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GOVERNMENT OF INDIA  
MINISTRY OF DEFENCE

OFFICE OF THE PRINCIPAL CONTROLLER OF ACCOUNTS (FYS)  
**PAY TECH SECTION**

10-A, S.K. BOSE ROAD, KOLKATA: 700001

E-mail ID : cda-cal@nic.in

Phone No : (033) 2248-5077 to 5080 Extn-593

Website : www.pcafys.nic.in

FAX No. : (033) 2248-0991

Part. I Office Order No. AT/0 |

Date: 20/01/2017

To

All Group Controllers

**Subject:** Representation of Defence Civilian Employees Federation regarding misinterpretation of Revised Pay Rules 2016 leading to incorrect pay fixation of employees-

A copy of MoD/D (Civ-I) ID No-11(6)/2016-D(Civ.I) dated 07/12/2016 along with all its enclosures on the above subject is received vide CGDA Hqrs Office letter no AT/II/2701/Orders, dated 05/01/2017 is forwarded herewith for information and necessary action, please. Accordingly instructions issued vide MoD ID dated 07/12/16 may be adhered to avoid any inconsistencies in the matter of pay fixation.

*sd-*  
Dy Controller of Accounts (Fys)

No. Pay/Tech-I/01(7<sup>th</sup> CPC)

**Copy to**

- |       |                                  |   |
|-------|----------------------------------|---|
| (i)   | The Secretary, OFB<br>Kolkata-01 | : for information w.r.to above please               |
| (ii)  | O i/c Pay Local                  | : for information and n/a w.r.to above please       |
| (iii) | O i/c Pay O                      | : for information and n/a w.r.to above please       |
| (iv)  | AN-III for Guard File            | : for information and n/a w.r.to above please       |
| (v)   | The O i/c EDP                    | : for uploading of the content in official website. |

*sd-*  
Sr. Accounts Officer

*sd-*

**Office of the Controller General of Defence Accounts**

**Ulan Batar Road, Palam, Delhi Cantt-110010**

No. AT/11/2701/Orders

Dated: 05 Jan 2017

To


✓ All PCsDA/CsDA  
PCA (Fys)/All CsFA (Fys)  
(Through NIC mail server)

**Subject:** Representation of Defence Civilian Employees' Federations regarding misinterpretation of RPR 2016 leading to incorrect pay fixation of employees.

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A copy of MoD/D (Civ-I) ID No 11 (6)/2016-D (Civ-I) dated 07-12-2016 along with all its enclosures on the above subject is forwarded herewith. It is seen that MoD/D (Civ-I) has sent a proposal to MoD (Fin) to seek clarification about the manner of pay fixation. MoD/D (Civ-I) has requested that the clarification on the subject from MoF/MoD (Fin) may be awaited. Accordingly, the instructions issued by MoD in para 2 of the MoD ID dated 07-12-2016 may be adhered to to avoid any inconsistencies in the matter of pay fixation.


Jt CGDA (P&W) has seen.

  
(Vinod Anand)  
Sr ACGDA (P&W)

**Copy to**

Shri Pawan Kumar  
Under Secretary  
MoD/D (Civ-I)  
Sena Bhawan, New Delhi

For Information w.r.t. MOD/D (Civ-I) ID No 11 (6)/2016-D (Civ-I) dated 07-12-2016.

  
(Vinod Anand)  
Sr ACGDA (P&W)

II

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Immediate

Government of India  
Ministry of Defence  
Department of Defence  
D(Civ.I)

Subject: Representation of Defence Civilian Employees' Federations regarding misinterpretation of Revised Pay Rules 2016 leading to incorrect pay fixation of employees – reg.

The Defence Civilian Employees' Federations have reported that the Accounting Authorities in the Defence Estts. are misinterpreting the provisions of CCS(RP) Rules, 2016 leading to anomalous pay fixation of the defence employees. The Federations have demanded that clarification may be issued to the Defence Estts. to enable them to issue correct pay fixation orders of the employees, on the basis of the options exercised by them.

2: Taking into account these reports, MoD has sent a proposal to MoD(Finance) to seek clarification about the manner of fixation of pay through illustrations prepared by this office. The said proposal for seeking clarification has been sent to MoD(Finance) on 5.12.2016. A copy of this proposal is enclosed for information. In view of the complaints of incorrect pay fixation in defence establishments, it is requested that the clarification on this subject from Ministry of Finance/ MoD(Finance) may please be awaited so that the pay fixation of the employees could be issued on the basis of right position. This position may please be communicated to various Accounting Authorities under the control of CGDA to avoid any inconsistencies in the matter of pay fixation.

Please circulate  
to all PCO/GOA  
24/12

1419  
26/12/16

11314  
23 DEC 2016

*Ramesh*  
(Pawan Kumar)  
Under Secretary  
Tele : 23012414

CGDA, Ullan Battar Marg, Delhi Cantt.

MoD ID No.11(6)/2016-D(Civ.I) dated: 7.12.2016

Copy for information to:

1. General Secretary, AIDEF
2. General Secretary, INDWF
3. General Secretary, BPMS
4. General Secretary, CDRA

